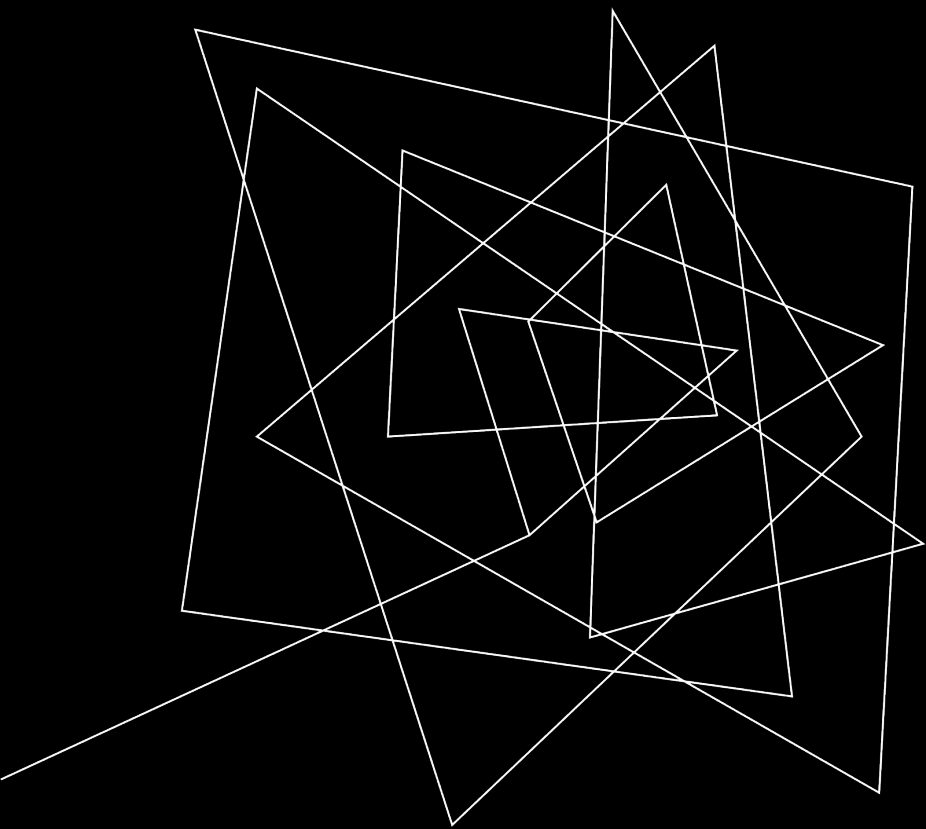


# AGENDA

Item	Owner
Welcome	Matt & Marika
Approval of September Meeting Minutes	Alison & Kerry
Native American Heritage Month	Matt & Marika
Partner Updates <ul data-bbox="106 464 260 540" style="list-style-type: none"><li>• Principal</li><li>• Teachers</li><li>• LASER</li></ul>	Principal Marshall Alex Jones/Katie Salisbury LASER reps
President Updates	Matt & Marika
Treasurer Update	Maggie & David
Fundraising/Annual Campaign Results	Michael & Maya
Advocacy Update <ul data-bbox="106 824 357 879" style="list-style-type: none"><li>• WA State initiatives</li><li>• School Closures</li></ul>	Leah
Call for December Agenda Items / Questions	Alison & Kerry
Adjourn	



# **Approval of Sept. Meeting Minutes**

# Native American Heritage Month

In November, we celebrate Native American Heritage Month. It's an opportunity to honor and recognize the traditions of Native American tribes and communities and to educate ourselves about the important role Native Americans play in our society.

**Historical Significance:** Established in 1990, Native American Heritage Month was designated to honor and recognize the contributions of Native peoples and to raise awareness about Native American history and culture.

**Celebrating Cultural Diversity:** Native American Heritage Month highlights the diversity among Native American tribes, each with unique languages, traditions, and histories. The month is a time to celebrate this diversity and educate others about the rich cultural heritage across various tribes.

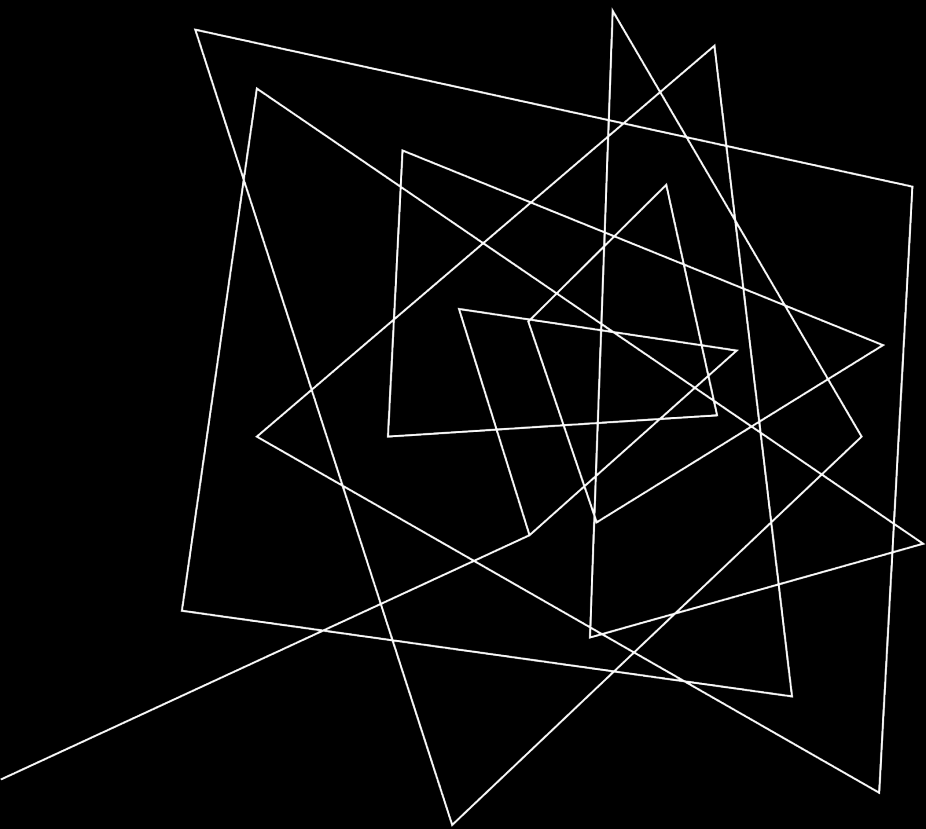
**Acknowledging Past and Present Struggles:** Native American communities have historically faced numerous challenges, including displacement, cultural erasure, and systemic inequities. This month brings attention to these issues and encourages understanding and advocacy for Native American rights and justice.

**Emphasizing the Importance of Education and Awareness:** Native American Heritage Month serves as a reminder to educate ourselves about Indigenous perspectives, historical experiences, and current contributions. It calls for an ongoing commitment to learning, supporting, and honoring Native American voices and traditions.



# Partner Updates

- **Principal Marshall**
- **Teachers**
- **LASER**
  - Parent night out on 11/15
  - Camp over thanksgiving break



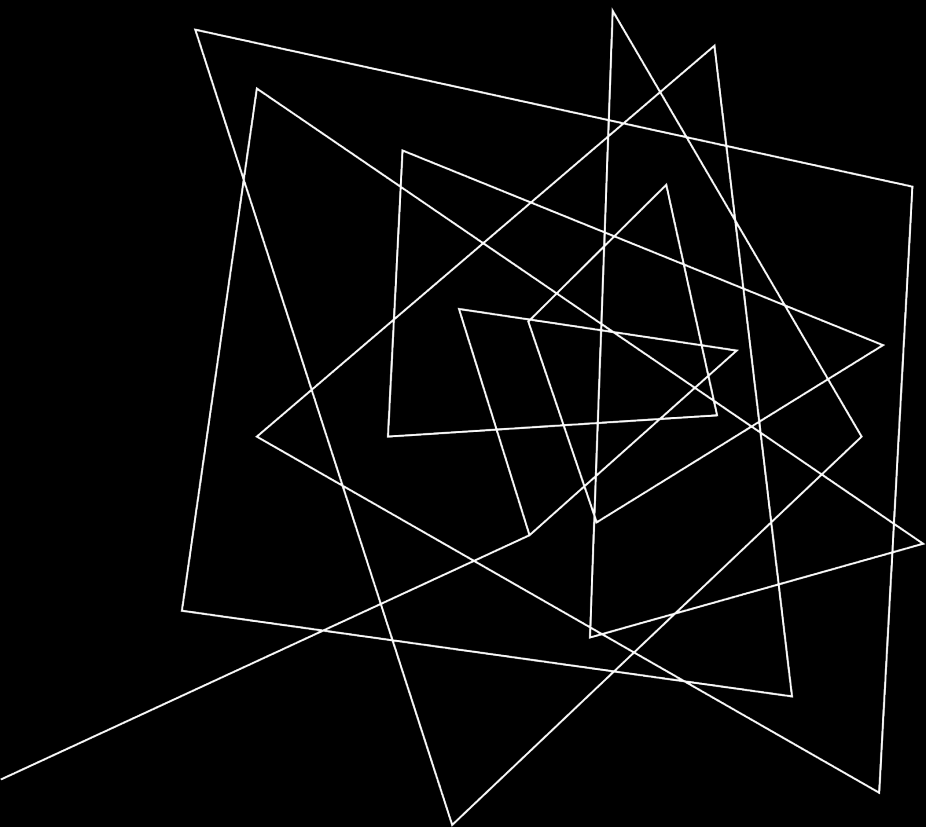
# President Updates

# President Update

1. Board Spots to Fill (Community Engagement, Membership)
2. Additional support needed for Bryant Weekly (2-3 more)
3. Auditor Role Update (Maddie Bard)
4. Update on NE Seattle community meeting engagement (Matt and Marika)
5. Family Resource Program - See pre read slide (Marika)
6. Mental Health supports at Bryant Discussion (Marika)
7. Spring Auction

## Bryant PTSA Family & Community Support (Pre-read for discussion tonight)

- Marika talked with FIN program lead (Nina)
- More families are utilizing grocery cards and services than years past. There are more crisis ask (warm coat, extra food related to job loss/transition)
  - More guidelines for emergency support should be created so it is more clear when PTSA budget can be used for unplanned expenses
- Team is working on creating a bulletin board with holiday requests for FIN students and want to expanded more broadly. Veronica said one of the biggest ways to help families would be to help them find work. We talked about having the bulletin board be online and cover resources, requests for help, offers to help, and volunteer opportunities for families.
- Packing Parties are being scheduled
- Mental Health Support is needed, Diego (SW) is onsite 3x a week and there is more of a need
  - Could the PTSA possibly support bringing in speakers for classroom presentations, parent education, or professional development around Social Emotional Learning?
  - Could community licensed therapists volunteer to help fill the gap with volunteer hours
  - Could Mrs. Elaine provide more hours and have an art space that kids could come to when they need a break - PTSA fund would need to help with this
- Equity- lens as to how we look at programs for all of our community. Perhaps a checklist could be set up on when we plan events?
  - Are there barriers to entry (financial/physical)
  - Is it inclusive to all members of the community?



# Treasurers Update



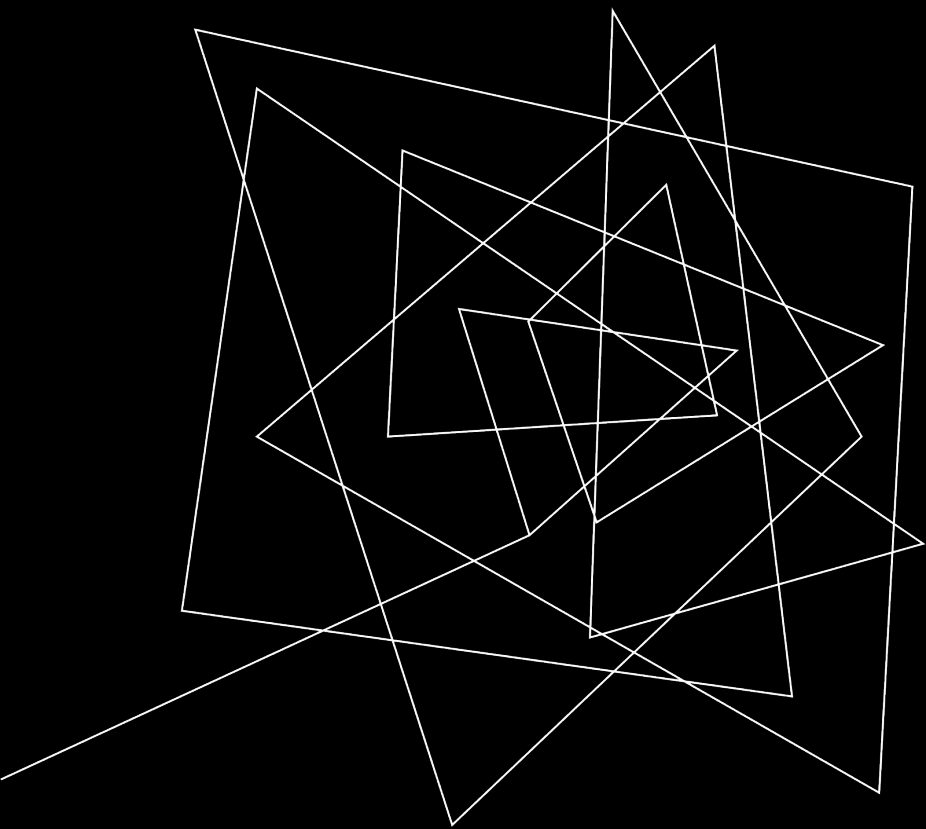
# Treasurers Updates

## As of 11/5 Actual vs Projected Income

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	<u>Budget</u>	<u>Actual</u>
Annual Campaign	227,500	228,979
PY Carry Over	28,640	47,714
Silent Auction	29,500	0
Blast	6,500	0
Other Income	1,000	1,453
Interest	400	42
5th Grade 23-24 I-wood Grant	8,000	8,036
<b>Total Income</b>	<b>\$301,540</b>	<b>\$286,224</b>
<b>Total Expenses</b>	<b>\$300,261</b>	<b>\$15,877</b>

- **Annual Campaign** funds in account are ~\$136K (pending credit card fee deduction, additional matching funds, and ~\$31k in checks to be deposited this week)
- **School supplies** - additional donations trailed in - total raised for Bryant: \$12,937; \$3,051 for sister school
- **Tax return on track to be filed by Nov 15th** - will send to exec committee for review once received from accountant
- **Local and State PTSA fees paid**



# Fundraising Update

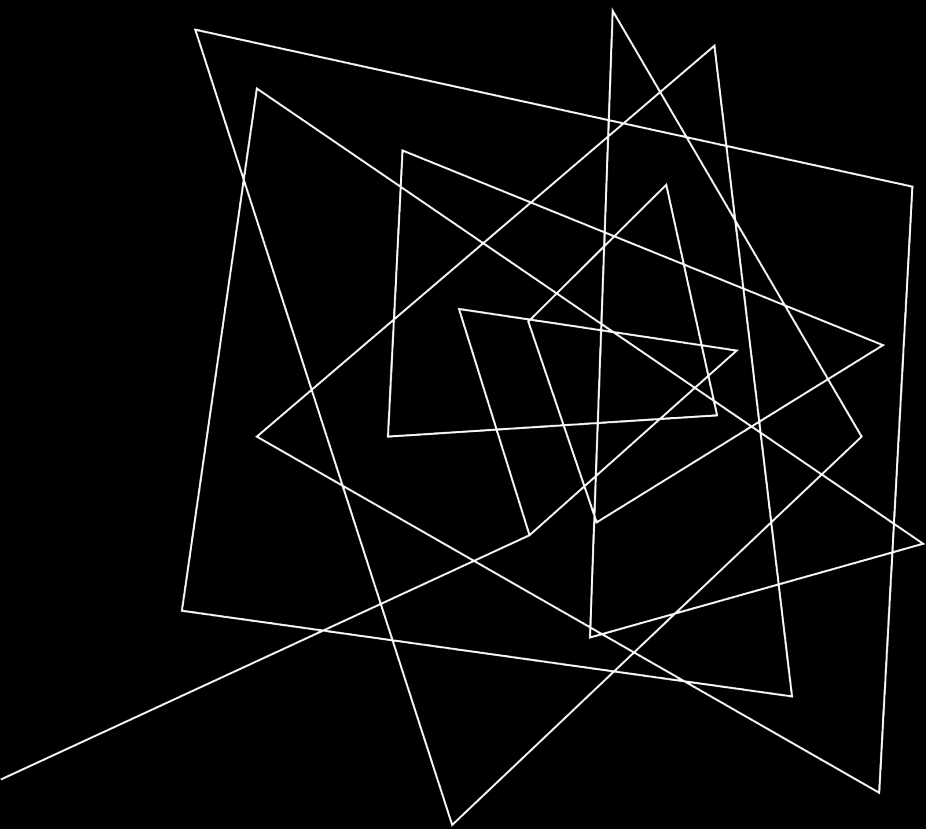
# Fundraising/Annual Update

## 2024 Annual Campaign Highlights

- 94% Participation
- 98% of our fundraising goal (\$227K was our target)
- All classes will receive Free Recess
- Fewer total donations this year than last year, but a higher amount per donation
- Employer Matching continues to be a big driver for fundraising, coming in at 20% of total funds raised (similar to last year).
- Lower participation this year than last year (94% vs 98%). A key driver of this might have been more families opting out of participation than prior year;
- Donations from DAF/Payroll were 33% higher this year vs. last year.

Pledges & Donations	\$154,787.75
DAF/Payroll	\$24,322.00
Expected Total	\$179,109.75
Matching	\$44,113.50
<b>Total w/ Matching</b>	<b>\$223,223.25</b>
	<i>Total as of 11/2/2024 9AM</i>

**Free Recess For Classes on 11/21;  
Sign up to Volunteer**



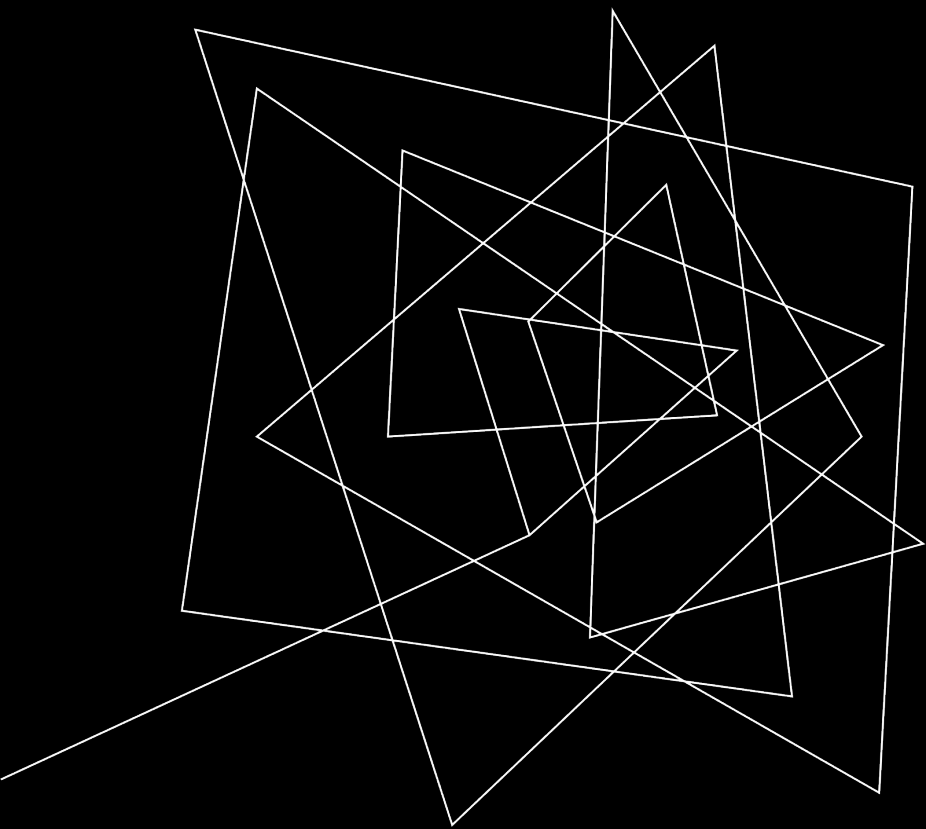
# **Advocacy Update**

# Advocacy Update

**School Closures:** On October 24<sup>th</sup>, Superintendent Jones announced that his preliminary recommendation to the SPS board will be to consolidate the below schools:

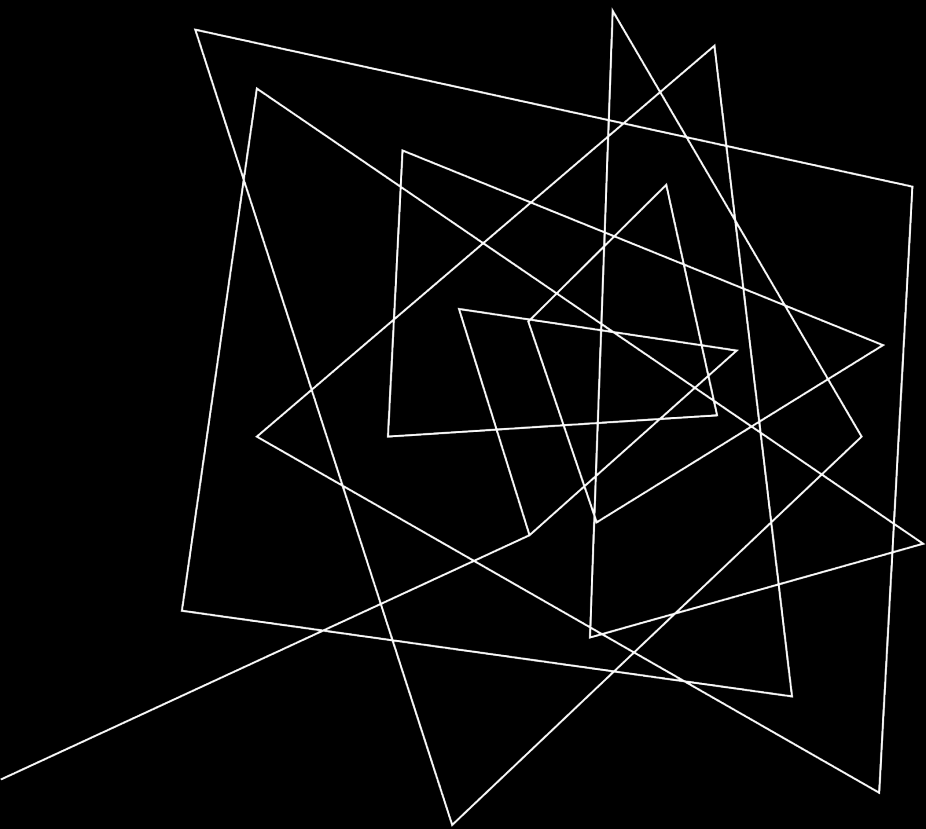
- Northwest Region: Closing – North Beach Elementary Consolidating with Viewlands Elementary at Viewlands
- Northeast Region: Closing – Sacajawea Elementary Consolidating with John Rogers Elementary at John Rogers
- Central Region: Closing – Stevens Elementary Consolidating with Montlake Elementary at Montlake
- Southwest Region: Closing – Sanislo Elementary Consolidating with Highland Park Elementary at Highland Park

**Bryant PTSA continues to keep our community updated on ways to engage in advocacy around school closures and K-12 funding.**



**Call for Dec. Agenda  
Items**

**Questions**



**Adjourn**